



# Nansledan School

## Accessibility Plan 2024/25

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## Statement of intent

This plan should be read in conjunction with the **School Development Plan** and outlines the proposals of the hub council of **Nansledan school** to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010.

A person is regarded as having a disability under the Act where the person has a physical or mental impairment that has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the school curriculum.
- Improve the environment of the school to increase the extent to which pupils with disabilities can take advantage of education, benefits, facilities and associated services provided.
- Improve the availability of accessible information, which is readily available to other pupils, to pupils with disabilities.

The above aims will be delivered within a reasonable timeframe, and in ways which are determined after taking into account the pupil's disabilities and the views of the parents/carers and pupil. In the preparation of an accessibility strategy, the LA must have regard to the need to allocate adequate resources in the implementation of the strategy.

The hub council also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised regularly in consultation with:

- The parents/carers of pupils
- The headteacher and other relevant members of staff
- Hub Councillors
- External partners

This plan is reviewed annually to take into account the changing needs of the schools and its pupils, and where the school has undergone a refurbishment.

Signed by:

**Headteacher : Vicky French**

Date:   Hub councillor Date:

Next review date: September 2025

## Planning duty 1: Curriculum

Hub councils should undertake an audit of the extent to which pupils with disabilities can access the curriculum on an equal basis with their peers. Short, medium and long term action should then be identified to address specific gaps and improve access. All procedures will be carried out in a reasonable time, and after taking into account pupils' disabilities and the preferences of the pupils themselves or their parents/carers.

	Issue	What	Who	When	Outcome criteria	Review
<b>Short term</b>						
	Schools needs to determine if new staff have skills to deal with pupils with SEND.	Regular staff meetings and CPD opportunities. Opportunities for new staff to be support with strategies to support SEND children.	Headteacher/ SENDCo/ External advisors	Throughout 2024	Staff members have the skills to support children with SEND.	Autumn 2025

		Audit current skills of staff and training provided to staff members.				
<b>Medium term</b>	Children to have access to sensory breaks to facilitate their sensory needs.	Develop safe space for all years to access a breakout room with purposeful activities to cater for their needs.  Needs of pupils with SEND incorporated into planning process.	Teachers/ SENDCo	Autumn 2024	Safe breakout spaces for all children to access.	Summer 2025
<b>Long term</b>	To assess future needs against the curriculum to assess accessibility.	Make reasonable adjustments to the curriculum for pupils with SEND as required.	Headteacher/ICT Manager SENDCo	Autumn 2024	Pupils with SEND can access lessons.	Spring 2025

## Planning duty 2: Physical environment

Hub councils should undertake an audit of the extent to which pupils with disabilities can access the physical environment on an equal basis with their peers. Short, medium and long term action should then be identified to address specific gaps and improve access. All procedures will be carried out in a reasonable time, and after taking into account pupils' disabilities and the preferences of the pupils themselves or their parents/carers.

	Issue	What	Who	When	Outcome	Review
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<b>Short term</b>	Persons with hearing loss are not warned of fire by alarms.	Consider replacing fire warning systems, e.g. brail signs and light systems.	School site and facilities staff, Aspire estates staff and contractors. (To be reviewed sooner if required).	Autumn 2024	Persons with hearing loss will be warned of fire by appropriate systems.	Summer 2025
<b>Medium term</b>	Learning environments to be accessible for all children.	Incorporate appropriate colour schemes, ensure classrooms are uncluttered and cleared regularly.	Class teachers.	Autumn 2024	Learning environment is accessible to all children.	Autumn 2025
<b>Long term</b>	Accessible parking is limited.	The school carpark is located at one side of the school building. We currently have 3 disabled parking bays and a drop off area. If required in the future, consider adding more Disabled bays. Children with physical impairment may find it challenging to access the classroom due to the distance. Provide adult	School site and facilities staff. Aspire estates staff and contractors. (To be reviewed sooner if required).	Autumn 2024	Pupils requiring support to enter the site will be aided when necessary.	Summer 2025
		support for all children to access the school where required.				

## Planning duty 3: Information

Hub councils should undertake an audit of the extent to which pupils with disabilities can access information on an equal basis with their peers. Short, medium and long term action should then be identified to address specific gaps and improve access. All procedures will be carried out in a reasonable time, and after taking into account pupils' disabilities and the preferences of themselves or their parents/carers.

	Issue	What	Who	When	Outcome criteria	Review
<b>Short term</b>	Some information is not accessible to people with visual impairments.	Provide written information in alternative formats as required.	Vision support team SENDCo/ IT and Communications Manager	Autumn 2024	Information is fully accessible to children with visual impairments.	Summer 2025
<b>Medium term</b>	Information is not accessible to pupils with auditory impairments.	Provide written information in alternative formats as required.	Hearing support team SENDCo/ IT and Communications Manager	Autumn 2024	Information is fully accessible to children with hearing impairments.	Summer 2025
<b>Long term</b>	School website is not accessible to children with SEND.	Audit of website. (To be reviewed sooner if required).	IT and Communications Manager	Autumn 2024	Website is fully accessible.	Autumn 2025

